



# Health and Safety Policy Statement

EPPH specialise in HVAC, renewable energy and Mechanical Engineering across public and private sectors.

The organisation are committed to providing a safe and healthy work environment. We strive to ensure the health, safety and well-being of all of our colleagues and key stakeholders, whilst ensuring continual improvement in occupational health and safety management and performance.

It is Company policy to ensure compliance with the requirements of HASAW Act 1974 and The management of Health and safety at work regulations 1999 and any other relevant documents which augment this standard, including adherence to statutory, regulatory, legal and other requirements. The company has a clear commitment to adhere to all statutory, regulatory, legal and other requirements and communicate these accordingly to the relevant employees.

An effective Management System is in place to evaluate the effectiveness of Company systems and processes, eliminate hazards and risks and to manage these accordingly. We hold regular management review meetings to review performance, business objectives and if necessary, implement any revisions of legislation or organisational changes. This policy and the supporting high level OH&S documents provide a framework for setting measurable objectives that align with the overall strategy of the organisation. Management is committed to continual improvement of all OH&S elements.

Adequate facilities and arrangements are maintained to ensure the welfare of visitors to sites under the control of the company. These are maintained to allow Directors and all employees to discharge their responsibilities. Employees and their representatives have the opportunity to raise and discuss health and safety matters via the appropriate channels.

New and existing employees are made aware of the company Health and Safety policy through induction sessions and on-going internal and external training/toolbox talks. Each employee has a legal obligation to take reasonable care and personal responsibility for their own Health and Safety and for

the Health and Safety of other people who may be affected by their acts or omissions.

EPPH are committed to ensuring the Health, Safety and well-being of employees, and to do everything possible to prevent personal injuries, health hazards and damage to the environment. In pursuance of this aim there must be complete involvement and co-operation from Directors, management and employees so that all known risks can be eliminated wherever possible. It is important that there is full participation and consultation with employees on the OH&S System. Full details of the Company's responsibilities and arrangements for Health and Safety are contained within the respective sections of the manual and are made available to all interested parties.

To ensure the working effectiveness and continual improvement of the company's practices and procedures the Directors are responsible for continual improvement of the In Management System and to ensure full compliance. This policy statement will be reviewed annually and on an adhoc basis if significant business changes occur.

The Health and Safety system, arrangements manual and associated procedures are approved by the undersigned as the authoritative documents for the management of Health and Safety within the company.

Approved by:

**Ivan Patten**

A handwritten signature in black ink, appearing to read 'Ivan Patten', is written over a faint, light blue circular background graphic.

**Managing Director**

**2nd January 2026**